Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public.

2015

Open to Public Inspection

OMB No. 1545-1150

Department of the Treasury Internal Revenue Service

► Information about Form 990-EZ and its instructions is at www.irs.gov/form990.

Website: ► N/A	A	For the	2015 calendar year, or tax year beginning January 1 , 2015, and ending December		
Name of whatest (or Proc. Doc.) Final is not delivered to street address) Reconstruction Reconstruct				-	
Institution			HEED UGANDA		
Part and the manufacture Part and the manufacture Part and	=		Number and street (or P.O. box, if mail is not delivered to street address)	_	
Application pending CDMONDS VA September Company Compa			hominated C/O J. SECRIST 20402 ~ 88TH AVE W	(425)	239-6123
Accounting Method: Cash Acorual Other (specify) Wabsite: N/A W	\vdash		City or town, state or province, country, and ZIP or foreign postal code		
Website:			MA 00036	Number .	
Website: N A State Sta	G	Accou	ofing Method: Cash		
Tax-exempt status (check only one) — [X] out(s)			te: N/A require		
K Form of organization: X Corporation Trust Association Other L Add lines 5b, 6c, and 7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part II, column (8) below) are \$500,000 or more, file Form 980 instead of Form 980-EZ	J	Tax-exe	mpt status (check only one) — X 501(c)(3)	990, 990-EZ,	or 990-PF).
assets (Part II, column (8) below) are \$50,000 or more, lie Form \$90 instead of Form \$90 instead or Form \$90 in	K	Form o	of organization: X Corporation Trust Association Other		
Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instructions for Part i) Check if the organization used Schedule O to respond to any question in this Part I Check if the organization used Schedule O to respond to any question in this Part I Check if the organization used Schedule O to respond to any question in this Part I Check if the organization used Schedule O to respond to any question in this Part I Check if the organization used Schedule O to respond to any question in this Part I Check if the organization used Schedule O to respond to any question in this Part I Check if the organization used Schedule O to respond to any question in this Part I Check if the organization used Schedule O to respond to any question in this Part I Check if the organization used Schedule O to respond to any question in this Part I Check if the organization used Schedule O to respond to any question in this Part I Check if the organization used Schedule O to respond to any question in this Part I Check if the organization used Schedule O to respond to inter I (Subtract line 5b from line 5a) Check if the organization used assessments Check if the organization used in the sum of contributions serviced schedule G if the sum of contributions events (subtract line 5b from line 5a) Check if the organization used in the sum of contributions events (subtract line 5b from line 6a) Check if the organization used in the sum of contributions Check if the sum of contributions Check	L	Add lir	les 5b, 6c, and 7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total	▶\$	167,902.
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10 Grants and similar amounts paid (list in Schedule O)			Total revenue Add lines 1 2 3 4 5c 6d 7c and 8	> 9	167,902.
11 Benefits paid to or for members 12 Salaries, other compensation, and employee benefits 13 Professional fees and other payments to independent contractors 14 Occupancy, rent, utilities, and maintenance 15 Printing, publications, postage, and shipping 16 Other expenses (describe in Schedule O) 17 Total expenses. Add lines 10 through 16 18 Excess or (deficit) for the year (Subtract line 17 from line 9) 19 Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return) 20 Other changes in net assets or fund balances (explain in Schedule O) 21 Net assets or fund balances at end of year. Combine lines 18 through 20 21 58,073.		+	Grants and similar amounts paid (list in Schedule O)	10	151,497.
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16 Other expenses (describe in Schedule O) 17 Total expenses. Add lines 10 through 16	S	15	Disting publications posterio and chinning	15	
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18 Excess or (deficit) for the year (Subtract line 17 from line 9)			Total expenses, Add lines 10 through 16	1 1 11	154,701.
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21 Net assets or fund balances at end of year. Combine lines 18 through 20	NS	19	figure reported on prior year's return)	19	44,872.
21 Net assets or fund balances at end of year. Combine lines 18 through 20	T	20	Other changes in net assets or fund balances (explain in Schedule O)	20	
BAA For Paperwork Reduction Act Notice, see the separate instructions. Form 990-EZ (2015)	8		Net assets or fund balances at end of year. Combine lines 18 through 20	> 21	58,073.
	B		r Paperwork Reduction Act Notice, see the separate instructions.		Form 990-EZ (2015)

orm 990-EZ (2015) HEED UGANDA	- 110		20-	0337.	
Part II Balance Sheets (see the instru	ctions for Part II)	in this Part II			
Check if the organization used Schedule	e O to respond to any question	III diis i artii	A) Beginning of year		(B) End of year
11			44,872.	22	58,073.
22 Cash, savings, and investments			0.	23	0.
23 Land and buildings			0	. 24	0.
24 Other assets (describe in Schedule O)			44,872	. 25	58,073.
25 Total assets			0	26	0.
26 Total liabilities (describe in Schedule O)	and the same of th	24)	44.872	27	58,073.
27 Net assets or fund balances (line 27 of co	lumn (B) must agree with the	untions for Dart III)	11/0/2		Expenses
Part III Statement of Program Service Ac	complishments (see the insu	ion in this Part III		(Requi	red for section 501
Check if the organization used Sched	Jule O to respond to any quest			(c)(3) a	and 501(c)(4)
Mhat is the organization's primary exempt purpose? SEE Describe the organization's program service accomeasured by expenses. In a clear and concise more penefited, and other relevant information for each	mplishments for each of its threanner, describe the services program title.	ee largest program se ovided, the number o	ervices, as f persons	for other	zations; optional ers.)
28 PROVIDE ROOM, BOARD, CLOT! ORPHANS OF WAR AND AIDS IN UGAN	IDA AND EDUCATION, CLEAR	N_WATER, AND_POY	VERTY ABATEMENT	28a	151,497.
29				1	
				1	
	amount includes foreign gran	to check here		29 a	
(Grants \$) If this	amount includes foreign gran	is, check here		1	
30				1	
				1	
	s amount includes foreign gran	te check here		30 a	
(Grants \$) If thi	s amount includes foreign gran	is, chock note		1	
31 Other program services (describe in Scher	s amount includes foreign gran	te check here		31 a	
(Grants \$) If the	s amount includes loreign gran	to, chock note		32	151,497.
32 Total program service expenses (add lin	es 28a through 31a)	Large a 2 /list analy and	oven if not compensated	- see th	
Part IV List of Officers, Directors, Check if the organization used Sche	Trustees, and Key Emp	tion in this Part IV	even in not componibated		
Check if the organization used School	(b) Average hours per week devoted to position	(c) Reportable compensati (Forms W-2/1099-MISC) (if not pald, enter -0-)	on (d) Health benefit contributions to emp	its, bloyee eferred	(e) Estimated amount of other compensation
.,	position	()	GO, I POR I COLOR		
JULIE SECRIST				0.	0.
PRESIDENT	20.00		0.	0.	-
STEVE SECRIST				0.	0.
VICE PRESIDENT	5.00		0.	0.	·
CHERI_HERZER				0	0.
SECRETARY	5.00		0.	0.	0.
BARBARA SNOW				0.	0.
TREASURER	20.00	-	0.	0.	
HALEY_MILLET				0.	0.
BOARD MEMBER	5.00		0.	0.	1
BRENDA BRATT				0.	0
BOARD MEMBER	5.00		0.	U.	<u> </u>
20,1110					
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	-				
BAA		10/12/15			Form 990-EZ (2015

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orm 990-EZ (2015) HEED UGANDA	to the many requirements in		Г	7
the instructions for Part V) Che	the Schedule A and personal benefit contract statement requirements in ck if the organization used Schedule O to respond to any question in this Part V	· · · ·	Yes No	
23 Did the organization engage in any	significant activity not previously reported to the IRS?	33	Х	ζ
If Yes, provide a detailed description	which are appropriate documents? If they reliect a conformed copy of the amended documents if they reliect			,
a change to the organization's name. Other	wise, explain the change on Schedule O (see instructions)	34	2	<u></u>
		35 a) >	X
	6a, and 7a, among others)?	35 b		_
b If 'Yes,' to line 35a, has the organiza	ation filed a Form 990-1 for the year. If 100, protect to section 6033(e) notice,	35 c		X
reporting, and proxy tax requiremen	(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, ats during the year? If 'Yes,' complete Schedule C, Part III	336		-
36 Did the organization undergo a liqui	vear? If 'Yes' complete applicable parts of Schedule N	36		X
37 a Enter amount of political expenditur	res, direct or indirect, as described in the instructions	37 b	SECRETARIAN CHAPES	X
			200	
38 a Did the organization borrow from, o	or make any loans to, any officer, director, trustee, or key employee or were any loans to, any officer, director, trustee, or key employee or were are and still outstanding at the end of the tax year covered by this return?	38 a		X
L KNA- Leamplete Schodule Part	Il and enter the total			渥
amount involved			100 m	
39 Section 501(c)(7) organizations. Er	ons included on line 9			
a Initiation fees and capital contributi	for public use of club facilities			
b Gross receipts, included on line 5,	nter amount of tax imposed on the organization during the year under:	an-		
	section 1012		1	
	Did the exception engage in any section 4958 excess			
benefit transaction during the year	(01(c)(29) organizations. Did the organization engage in any seat that has not been , or did it engage in an excess benefit transaction in a prior year that has not been 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	40 b		X
c Section 501(c)(3), 501(c)(4), and 5	501(c)(29) organizations. Enter amount of tax imposed on organization during the year under sections 4912, 4955, and 4958			
by the organization	the tax year was the organization a party to a prohibited tax	-		X
e All organizations. At any time during shelter transaction? If 'Yes,' complete the shelter transaction?	lete Form 8886-T	40 €		
41 List the states with which a copy of this re	eturn is filed			
Located at P C/O T SECRIST	GANIZATION Telephone no. (425) 1 20402 - 88TH AVENUE W EDMONDS WA ZIP + 4 98029 Pear, did the organization have an interest in or a signature or other authority over a netry (such as a bank account, securities account, or other financial account)?		Yes	No X
See the instructions for exceptions and fi c At any time during the calendar y If 'Yes,' enter the name of the for	illing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). rear, did the organization maintain an office outside the U.S.?	42	c	X
and enter the amount of tax-exer	haritable trusts filing Form 990-EZ in lieu of Form 1041 – Check here		. ► ☐	No
of Form 990-EZ	y donor advised funds during the year? If 'Yes,' Form 990 must be completed instead		ALL S	X
b Did the organization operate one instead of Form 990-EZ	or more hospital facilities during the year? If 'Yes,' Form 990 must be completed payments for indoor tanning services during the year?		4b	2
d If 'Yes' to line 44c, has the organ If 'No,' provide an explanation in	nization filed a Form 720 to report these payments? Schedule O	4	4d 5a	-
an militar ameningtion have a cont	trolled entity within the meaning of section 512(0)(13)?	0		_
	ent from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' or be completed instead of Form 990-EZ (see instructions)		5b 990-EZ ((201
	IEEAU012 IU/12/10			

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				26-055	
	2015) HEED UGANDA				Yes No
6 Did the c	organization engage, directly or indirectly, es for public office? If 'Yes,' complete Sch	in political campaign ac nedule C, Part i	tivities on behalf of or in o	opposition to	46 X
Part VI S	Section 501(c)(3) organizations All section 501(c)(3) organizations	only s must answer ques	tions 47-49b and 52	2, and complete the	tables
(or lines 50 and 51. Check if the organization used Schedule C	O to respond to any ques	stion in this Part VI		Yes No
47 Did the	organization engage in lobbying activities	or have a section 501(h) election in effect during	the tax year? If 'Yes,'	47 X
	to the analysis described in section	on 170(h)(1)(A)(ii)? If 'Ye	es, complete Schedule E		
	tion make any transfers to an ext	empt non-charitable rela	ted organization:		
		7			
	was the related organization a section 52 te this table for the organization's five hig ees) who each received more than \$100,0	hast componented ampl	AVARS (Office that) University	s, directore, a detect	
	ees) who each received more than \$100,0	(b) Average hours per week devoted	(c) Reportable compensation (Forms W-2/1099-MISC)	(d) Health benefits, contributions to employee benefit plans, and deferred	(e) Estimated amount of other compensation
(3	a) Name and the or each employee	to position	(i sime ii air	compensation	
NONE					
		-			
		-			
f Total n	umber of other employees paid over \$100 ete this table for the organization's five high ensation from the organization. If there is r	ghest compensated inde	ependent contractors who	each received more that	an \$100,000 of
	nsation from the organization, it there is in Name and business address of each independent co		(b) Type	of service	(c) Compensation
	i) Name and pusiness address of each independent of	111000			
NONE					
			-		
			-		
			-		•
52 Did th	number of other independent contractors e organization complete Schedule A? No leted Schedule A	te: All section 501(c)(3)	organizations must attac		► X Yes No
Under penalties	of perjury, I declare that I have examined this return, in docomplete. Declaration of preparer (other than officer)	ncluding accompanying schedul) is based on all information of w	es and statements, and to the bea high preparer has any knowledge	st of my knowledge and belief, it	is
Sign	Signature of officer		. 1	Date	6
Here	Type or print name and title		Edent		TPTIN
Paid	Print/Type preparer's name Forrest Messenger, CPA	Preparer's signature	Date /2	Check If self-employed	P00011441
Preparer	Firm's name ► MESSENGER FINA	NCE CORPORATIO	N	Firm's EIN	91-1738467
Use Only		ENUE NE #31	WA 98105		206) 729-9500
	SEATTLE	1 00 1 1			► X Yes No
May the IR	S discuss this return with the preparer sh	own above? See instruc	cuons		Form 990-F7 (2015

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

2015

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Employer identification number

uppi	DICANDA					26-055/559		
UPPI	Part Reason for Public Charity Status (All organizations must complete this part.) See instructions.							
Thank	rganization is not a private foundation	hecause it is: (For lin	es 1 through 11, check of	only one	box.)			
	A church, convention of churche	s, or association of ch	urches described in sect	ion 170(b)(1)(A)	(i).		
1	A school described in section 1:	70(h)(1)(A)(ii), (Attach	Schedule E (Form 990	or 990-E	Z).)			
2	A le serifet en a cooperative hoen	ital service organization	on described in section	170(b)(1)	(A)(III).			
3	A medical research organization	operated in conjunction	on with a hospital describ	ed in se	ction 17	70(b)(1)(A)(iii). Enter the	hospital's	
4		operated in conjuncti	on war a noophan accom					
5	name, city, and state: An organization operated for the 170(b)(1)(A)(iv). (Complete Par	rt II.)					n section	
6	The total and and marrows	mont or governmental	unit described in section	170(b)(1)(A)(v)		tt - d d	
7	An argonization that normally re	ceives a substantial pa	art of its support from a g	overnme	ental uni	t or from the general pub	NIC described	
	in section 170(b)(1)(A)(vi). (Co	ompiete Part II.)						
8				om contr	butions	membership fees, and	gross receipts	
9	X An organization that normally refrom activities related to its exerinvestment income and unrelate June 30, 1975. See section 50:	ed business taxable inc 9(a)(2). (Complete Par	come (less section 511 to	ax) from	busines	ses acquired by the orga	ort from gross nization after	
10	An organization organized and	operated exclusively to	test for public salety. S	- the fi	notions.	of or to carry out the nu	moses of one	
11	An organization organized and or more publicly supported organizes 11a through 11d that descriptions	inizations described in	orting organization and o	omplete	lines 11	e, 11f, and 11g.		
а	Type I. A supporting organization organization(s) the power to reg	on operated, supervise gularly appoint or elect	ed, or controlled by its su a majority of the directo	pported rs or trus	tees of t	he supporting organizati		
t	Type II. A supporting organizati management of the supporting	ion supervised or cont organization vested in	trie same persons triat of	JOHN OF DE	manag	ээррэг		
c	Type III functionally integrate	ed. A supporting organ	ization operated in conn- te Part IV, Sections A, I	oction wi	th, and t	unctionally integrated wi	n(e) that is not	
	Type III non-functionally integrated. The org instructions). You must compl	ete Part IV. Sections	A and D, and Part V.	oquo		•		
•	e Check this box if the organization integrated or Type III non-func	on received a written o	determination from the IF porting organization.		is a Typ	e I, Type II, Type III fund	tionally	
1	F Enter the number of supported org	ganizations						
	a Provide the following information a	about the supported or	ganization(s).				1 n t 1 t the	
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above (see instructions))	(iv) Is organization in your go docum	on listed everning	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)	
				Yes	No			
				1.00				
		941						
(A)								
(B)								
(C)								
(D)								
<u>(E)</u>								
Tot	tal						200 200 (57) 2045	

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2015

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sect	tion A. Public Support						
Caler begir	ndar year (or fiscal year nning in) ►	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	No. of the last of	recent a contribute to the contribute of				
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4			Topical Control	4.7		
Sec	tion B. Total Support			1		<u> </u>	
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. Add lines 7 through 10	ities etc./see instri	(ctions)			12	
12				thind fountly on the	h tay year as a sec		1
13	First five years. If the Form 990 organization, check this box and	stop here		third, fourth, or fire	n tax year as a sec		▶
Sec	ction C. Computation of Pu	ublic Support i	Percentage	4		14	%
	Public support percentage for 20 Public support percentage from 2	15 (line 5, column (i) divided by line 1	i, column (i))		15	%
15	Public support percentage from 2 a 33-1/3% support test - 2015.						
	and stop here. The organization	qualifies as a publi	icty supported orga	anization			
	b 33-1/3% support test — 2014. If and stop here. The organization	qualifies as a publ	iciy supported org	anization			_
	a 10%-facts-and-circumstances or more, and if the organization r the organization meets the 'facts'	meets the 'facts-and -and-circumstances	d-circumstances' to s' test. The organiz	est, check this box zation qualifies as	a publicly supporte	d organization	″
	b 10%-facts-and-circumstances or more, and if the organization organization meets the facts-and	meets the 'facts-and d-circumstances' te	d-circumstances to st. The organization	est, check this box on qualifies as a pt	and stop nere. Example 1	ganization	w u to
18	Private foundation. If the organ	ization did not ched	ck a box on line 13	s, 16a, 16b, 1/a, o	Name and Address of the Owner, where the Person of the Owner, where the Owner, which is the Owner, where the Owner, where the Owner, which is the Owner, where the Owner, which is the Owner, w		
DESCRIPTION					C.	shadula A (Form Q	90 or 990-EZ) 2015

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sect	on A. Public Support			1 \ 0040	4 D 2044	(-) 2015	(f) Total
alend	ar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(I) I Olai
1	Gifts, grants, contributions and membership fees received, (Do not include		104.050	121 202	93,805.	167,865.	664,429.
	any 'unusual grants.')	147,504.	124,052.	131,203.	93,003.	1077000.	401)
	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						664 400
6	Total. Add lines 1 through 5	147,504.	124,052.	131,203.	93,805.	167,865.	664,429.
7 a	Amounts included on lines 1, 2, and 3 received from disqualified persons	30,205.	26,040.	35,600.	8,400.	12,540.	112,785.
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
_	Add lines 7a and 7b	30,205.	26,040.	35,600.	8,400.	12,540.	112,785.
		30,203.	20/010				
8	Public support. (Subtract line 7c from line 6.)				And the second s		551,644.
		(a) 2011	(h) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
Calen	dar year (or fiscal year beginning in) ▶	(a) 2011	(b) 2012	(c) 2013	(d) 2014	','	
Calen 9	dar year (or fiscal year beginning in) ► Amounts from line 6	(a) 2011 147,504.	(b) 2012 124, 052.	(c) 2013 131, 203.	(d) 2014 93,805.	(e) 2015 167,865.	(f) Total 664, 429.
Calen 9	dar year (or fiscal year beginning in) Amounts from line 6 Gross income from interest, dividends, payments received on securilles loans, rents, royallies and income from					','	
Calen 9 10 a	dar year (or fiscal year beginning in) Amounts from line 6					','	
Calen 9 10 a	dar year (or fiscal year beginning in) Amounts from line 6 Gross Income from Interest, dividends, payments received on securities loans, rents, royalties and income from similar sources					','	
Calen 9 10 a	dar year (or fiscal year beginning in) Amounts from line 6					','	
Calen 9 10 a	dar year (or fiscal year beginning in) Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royallies and income from similar sources					','	
Calen 9 10 a 11 11 12 13	dar year (or fiscal year beginning in) Amounts from line 6	147,504.	124,052.	131,203.	93,805.	167,865.	664,429.
Calen 9 10 a 11 11 12 13 14	dar year (or fiscal year beginning in) Amounts from line 6	147,504.	124,052. 124,052. ion's first, second,	131, 203.	93,805.	167,865.	664,429.
Calen 9 10 a 11 11 12 13 14 See	dar year (or fiscal year beginning in) Amounts from line 6	147,504. 147,504. is for the organizat stop here	124,052. 124,052. ion's first, second,	131, 203. 131, 203. third, fourth, or fift	93,805. 93,805. h tax year as a sec	167,865. 167,865.	664,429. ▶□
Calen 9 10 a 11 11 12 13 14	dar year (or fiscal year beginning in) Amounts from line 6	147,504. 147,504. Is for the organizat stop here 1blic Support I	124,052. 124,052. ion's first, second, Percentage f) divided by line 1	131, 203. 131, 203. third, fourth, or fift	93,805. 93,805. h tax year as a sec	167,865. tion 501(c)(3)	664,429. ► □
11 12 13 14 <u>Sec</u> 15 16	dar year (or fiscal year beginning in) Amounts from line 6	147,504. 147,504. is for the organizat stop here iblic Support I	124,052. 124,052. ion's first, second, Percentage f) divided by line 1	131, 203. 131, 203. third, fourth, or fift	93,805. 93,805. h tax year as a sec	167,865. tion 501(c)(3)	664,429. ▶□
11 12 13 14 <u>Sec</u> 15 16	dar year (or fiscal year beginning in) Amounts from line 6	147,504. 147,504. is for the organizat stop here iblic Support Inc. 15 (line 8, column (2014 Schedule A, Postment Inco	124,052. 124,052. ion's first, second, Percentage f) divided by line 1 art III, line 15 me Percentage	131, 203. 131, 203. third, fourth, or fift	93,805. 93,805. h tax year as a sec	167,865. tion 501(c)(3)	664,429. 664,429. ▶ □ 83.03 % 82.64 %
11 12 13 14 <u>Sec</u> 15 16	dar year (or fiscal year beginning in) Amounts from line 6	147,504. 147,504. is for the organizat stop here iblic Support Into (Inne 8, column (1014 Schedule A, Povestment Inco or 2015 (line 10c, column 10).	124,052. 124,052. ion's first, second, Percentage f) divided by line 1 art III, line 15 me Percentage	131, 203. 131, 203. third, fourth, or fift	93,805. 93,805. h tax year as a sec	167,865. 167,865. stion 501(c)(3) 	664,429. 664,429. 83.03 % 82.64 %
11 12 13 14 Set 15 16 Set 17 18	dar year (or fiscal year beginning in) Amounts from line 6	147,504. 147,504. is for the organizat stop here iblic Support Into (Inne 8, column (Inne 8, column (Inne 8) column (In	124,052. 124,052. ion's first, second, Percentage f) divided by line 1 art III, line 15 me Percentage olumn (f) divided b A. Part III, line 17	131, 203. 131, 203. third, fourth, or fift	93,805. 93,805. h tax year as a sec	167,865. 167,865. tion 501(c)(3) 	664,429. 664,429. 83.03 % 82.64 %
11 12 13 14 See 17 18 19	dar year (or fiscal year beginning in) Amounts from line 6	147,504. 147,504. is for the organizat stop here. 15 (line 8, column (2014 Schedule A, Postment Income 2015 (line 10c, come 2014 Schedule If the organization of this box and stop)	124, 052. 124, 052. 124, 052. 100's first, second, 124 in the second, 125 in the second, 125 in the second, 126 in the	131, 203. 131, 203. third, fourth, or fift 3, column (f))	93,805. 93,805. h tax year as a sec. f))	167,865. 167,865. tion 501(c)(3)	664,429. 664,429. 83.03 % 82.64 % 81 82.64 %
11 12 13 14 See 17 18 19	dar year (or fiscal year beginning in) Amounts from line 6	147,504. 147,504. is for the organizat stop here. iblic Support Into the stop here into the stop here into the stop here. 2014 Schedule A, Power Inco or 2015 (line 10c, or 2015) (line 10c, or 2015) (line 10c, or 2016) (line organization of the stop here this box and stop in the stop here this box and stop in the stop here this box and stop in the stop here.	124, 052. 124, 052. ion's first, second, ercentage f) divided by line 1 art III, line 15 me Percentag blumn (f) divided b A, Part III, line 17 did not check the benere. The organized did not check a bo	131, 203. 131, 203. third, fourth, or fift 3, column (f))	93,805. 93,805. h tax year as a section of the publicly supported 19a, and line 16 is es as a publicly su	167,865. 167,865. tion 501(c)(3)	664,429. 664,429. ▶ □ 83.03 % 82.64 % 81 82.64 % □ 83.03 % 82.64 %

Part IV Supporting Organizations
(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Sec	tion A. All Supporting Organizations		Yes	No
		700005E 55	es	NO
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was			
	described in section 509(a)(1) or (2)	2		
	a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below.	3a		73.2
ŧ	b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination	3b		
•	c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use	3c		
4 :	a Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 11a or 11b in Part I, answer (b) and (c) below	4a		
ı	b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled	4b		
	or supervised by or in connection with its supported organizations	40		
	c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	40		
5	a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a		
	b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
	c Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If 'Yes,' provide detail in Part VI	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ)	8	\$ 100 m	
9	a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI			
	b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI	9b		
	c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI	ALCOHOL: NAME OF TAXABLE PARTY.		
10	Da Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? if 'Yes,' answer 10b below			
	b Did the organization, have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

	dule A (Form 990 of 990-E2) 2010 HEED OGANDIT			
Par	Supporting Organizations (continued)	Ye	s No	-
	to the following pareons?			No.
11	Has the organization accepted a gift or contribution from any of the following persons?			THE PARTY OF
	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a	+-	-
k	A family member of a person described in (a) above?	11b		-
	A 35% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI	11c		-
	tion B. Type I Supporting Organizations		T.,	-
		Ye	es No	-
	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Sec	ction C. Type II Supporting Organizations	T.		_
		Y	es No	
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1		
Sac	ction D. All Type III Supporting Organizations			
000	Mon D. Fill Type III Cappering	Υ	es No) Rem
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played in this regard	3		
Se	ction E. Type III Functionally-Integrated Supporting Organizations			_
		d:		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions,	,-		
	a The organization satisfied the Activities Test. Complete line 2 below.			
	b The organization is the parent of each of its supported organizations. Complete line 3 below.			
	c The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instruc	ctions).		
2	2 Activities Test. Answer (a) and (b) below.	1	Yes N	0
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2b		
	3 Parent of Supported Organizations. Answer (a) and (b) below.			
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i>			
	b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard	. 3b		

Part	Type III Non-Functionally Integrated 509(a)(3) Supporting Organ	iizat	ions	stana All
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on No other Type III non-functionally integrated supporting organizations must complete Section	ons A	er 20, 1970. See Instruct through E.	
Sect	ion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		(D) Current Veer
Sect	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1,	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1 a		
b	Average monthly cash balances	1 b		
	Fair market value of other non-exempt-use assets	1 c		
d	Total (add lines 1a, 1b, and 1c)	1 d	The second secon	
6	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	etion C – Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4	The second secon	
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	and the confirmation of the contract of the co	
7	Check here if the current year is the organization's first as a non-functionally-integrate (see instructions).	ed Typ		
BA			Schedule A (F	orm 990 or 990-EZ) 201

	,		26-055	7559 Page 7
Sche	dule A (Form 990 or 990-EZ) 2015 HEED UGANDA	Organizat		1333
Par	tive Type III Non-Functionally Integrated 509(a)(3) Su	pporting Organizat	ions (continuou)	Current Year
Sec	tion D — Distributions			
1	Amounts paid to supported organizations to accomplish exempt purpose	es		
2	Amounts paid to perform activity that directly furthers exempt purposes in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purposes of support	rted organizations		
4	Amounts paid to acquire exempt-use assets	, . ,		
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions			
7	Total annual distributions. Add lines 1 through 6	tion is responsive (provid	e details	
8	Distributions to attentive supported organizations to which the organization Part VI). See instructions			
9	Distributable amount for 2015 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount	(1)	(ii)	(ili)
Se	ction E — Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2015	Distributable Amount for 2015
1	Distributable amount for 2015 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2015 (reasonable cause required — see instructions)	10 10 10 10 10 10 10 10 10 10 10 10 10 1		
3	Excess distributions carryover, if any, to 2015:			
	a halfar the control of the control			7.0
	b the second sec			
	C C C C C C C C C C C C C C C C C C C			
	d From 2013			Mark and the second sec
	e From 2014			
	f Total of lines 3a through e		N. Company of the Com	The Contract
	g Applied to underdistributions of prior years			
	h Applied to 2015 distributable amount			
	i Carryover from 2010 not applied (see instructions)			Water State of the Control of the Co
	j Remainder. Subtract lines 3g, 3h, and 3i from 3f			
_	Distributions for 2015 from Section D, line 7:			
	a Applied to underdistributions of prior years			
	b Applied to 2015 distributable amount			
	c Remainder. Subtract lines 4a and 4b from 4			
	5 Remaining underdistributions for years prior to 2015, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
	Remaining underdistributions for 2015. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
	7 Excess distributions carryover to 2016. Add lines 3j and 4c			
	8 Breakdown of line 7:			
	a free of the second se			
	b			
-	c Excess from 2013	And the second second		
-	d Excess from 2014			
-	e Excess from 2015		Silver and the second	

BAA

Schedule A (Form 990 or 990-EZ) 2015

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B (Form 990, 990-EZ,

or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

Information about Schedule B (Form 990, 990-EZ, 990-PF) and its instructions is at www.irs.gov/form990.

2015

OMB No. 1545-0047

Employer Identification number Name of the organization 26-0557559 HEED UGANDA Organization type (check one): Section: Filers of: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization 501(c)(3) exempt private foundation Form 990-PF 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule To ran organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF). Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

HEED UGANDA	26-0557559		1
Schedule O (Form 99 Form 990-EZ, Part I	90 or 990-EZ), Supplemental Information to For , Line 16 Other Expenses	rm 990 or 990-EZ	
Other expenses (des	scribe in Schedule O)	3,204.	
Total		3,204.	
Schedule O (Form 9 Form 990-EZ, Part	90 or 990-EZ), Supplemental Information to Fo I, Line 10 Grants and Similar Amounts Paid	orm 990 or 990-EZ	
Purpose of Paymen	t PROVIDE EDUCATION, CLEAN WATER	R, POVERTY ABATEMENT TO A	REA IN THE BUSH.
Class of Activity	Grantee's Name and Address	Grantee's Relationship	Amount Given
GRANT	Business Person		151,497.
If property other that Description of Proposte of Gift	n cash was given, the following additional inforerty.	mation needs to be provid	led:
Book Value	How Book Value	Determined	
FMV	How FMV De	termined	<u> </u>

Supporting Statement of:

Sch. A, page 3/Gifts, Grants, Fees Amt.-1

Description	Amount
CONTRIBUTIONS AND GRANTS	143,233.
TRAVEL REIMBURSEMENTS	4,271.
Total	147,504.

Supporting Statement of:

Sch. A, page 3/Amounts Rec. Disqual.-2

Description	Amount
SNOW	11,290. 14,750.
SECRIST	14,750.
Total	26,040.

Supporting Statement of:

Sch. A, page 3/Amounts Rec. Disqual.-3

Description	Amount
SNOW	8,000. 27,600.
SECRIST	21,600.
Total	35,600.